Table of Contents

1.Implementation of Guidelines of Statutory/Regulatory Body	4
a. UGC Guidelines for AntiRaging Policy Document	4
b.Constitution of AntiRagging Committee	14
c.Constitution of Internal Complaint Committee	16
d.Constitution of grievances Redressal Committee	17
2.Organization wise awareness on policies with zero tolerance	18
3. Mechanism for submission of online, offline students Grievances	24
4. Timely Redressal of student grievances	31





Institution Adopts the Following for Redressal of Student **Grievances Including Sexual Harassment and Ragging Cases**

- 1. Implementation of Guidelines of Statutory/Regulatory Body.
- 2. Implementation of Guidelines of Statutory/Regulatory Body.
- 3. Mechanism for submission of online, offline students Grievances.
- 4. Timely Redressal of student grievances.

A. All the above







NAAC ACCREDATED (B++ GRADE)

SHRI CHHATRAPATI SAMBHAJI SHIKSHAN SANSTHA'S

SITABAI THITE COLLEGE OF PHARMACY

Approved by, PCI, DTE,

Affiliated to Savitribai Phule Pune University (ID No. PU/PN/Pharma/174/2001)



Dhananjay N.Thite B.E.(Computer) Secretary Dwarkadas Baheti M.Pharm, Ph.D. Principal Late Bapusaheb Thite
Ex. State Home Minister (Mah.)
Ex.Member of Parlament (Baramati)
Founder President

5.1.5

Proof for Implementation of Guidelines of Statutory/ Regulatory Body



SHRI CHHATRAPATI SAMBHAJI SHIKSHAN SANSTHA'S

SITABAI THITE COLLEGE OF PHARMACY

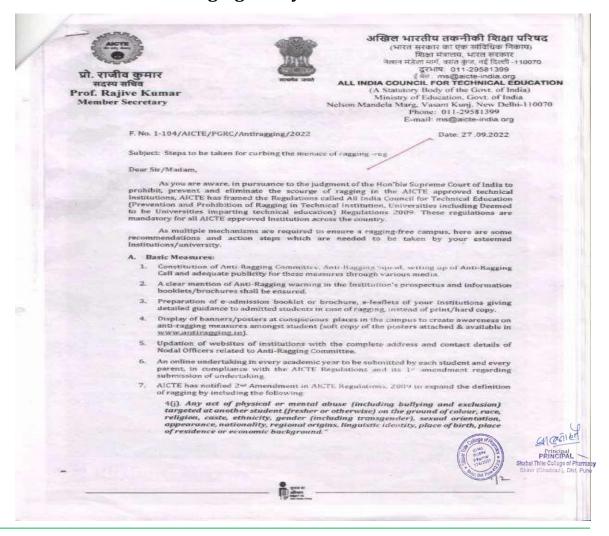
Approved by, PCI, DTE,
Affiliated to Savitribal Phule Pune University (ID No. PU/PN/Pharma/174/2001)

Dr. Rajendra N. Thite MA (Sociology, Indology), MBA, Ph.D. President Dhananjay N.Thite B.E.(Computer) Secretary

Dwarkadas Baheti M.Pharm, Ph.D. Principal Late Bapusaheb Thite
Ex. State Home Minister (Mah.)
Ex.Member of Parlament (Baramati)
Founder President

1. Implementation of Guidelines of Statutory/Regulatory Body

a.UGC Guidelines for Anti Raging Policy Document



Installation of CCTV cameras at vital points.

B. Counseling and monitoring measures

- Regular interaction and counseling with the students to detect early signs of ragging and identification of trouble-triggers.
- Surprise inspection at hostels, students' accommodation, canteens, res-cum-recreation rooms, toilets, bus-stands and any other measure which would augur well in preventing/quelling ragging and any uncalled for behavior/incident.

C. Creative Dissemination of the idea of ragging-free campus

- Events like Anti-Ragging workshops, seminars and other creative avenues to spread the idea.
- Safety and security apps without affecting the privacy of individuals can be creatively deployed.

D. Using other UGC initiated measures

- Students in distress due to ragging related incidents can call the National Anti-Ragging Helpline at 1800-180-5522 (24x7 Toll Free) or e-mail the Anti-Ragging Helpline at helpline&antiragging in.
- For any other information regarding ragging, please visit the at www.mitragaturin and contact monitoring agency i.e. Centre for Youth on mobile No. 09818044577 (only in case of emergency).
- To promote anti-ragging, UGC has drives an Anti-Ragging Media Campaign through different modes and has undertaken following activities which are available on their website at www.ugc.pc.in.
 - Developed 05 TVCs of 30 seconds each from different perspectives i.e. parent, victim and offenders.
 - Designed anti-ragging posters (soft copies attached)
 - Organized 02 Anti-Ragging Competitions for students/faculty/general public for the wider awareness of the metace of ragging.
 - d All AICTE approved Technical Institutions are requested to encourage the students, parent etc. to view these TVCs; to display the anti-ragging posters in their website and premises, and also to participate in the above Anti-Ragging Competition for the wider awareness of the menace of ragging drives by UGC.

Any violation of AICTE Regulations or failure of Institution to take adequate steps to prevent ragging in accordance with these Regulations or failure to punish perpetrators of incidents of ragging suitably, will attract punitive action under the AICTE Act

You are also requested to fill online compliance on ways, and western in-

Yours faithfully,

(Prof. Rajive Kumar) Member Secretary

The Vice-Chancellor/Principal/Director of all AICTE approved Universities/Institutions

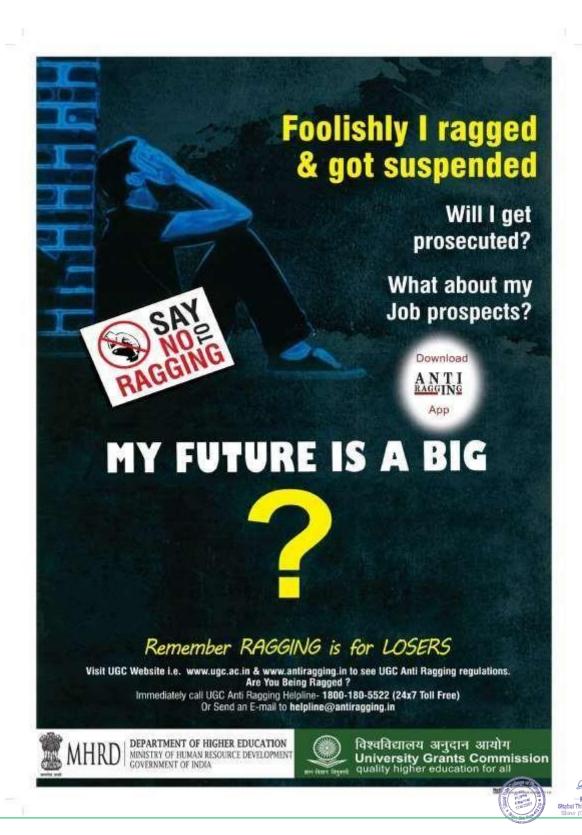
The Joint Secretary, University Grants Commission, Bahadur Shah Zaraf Marg, New Delhi-

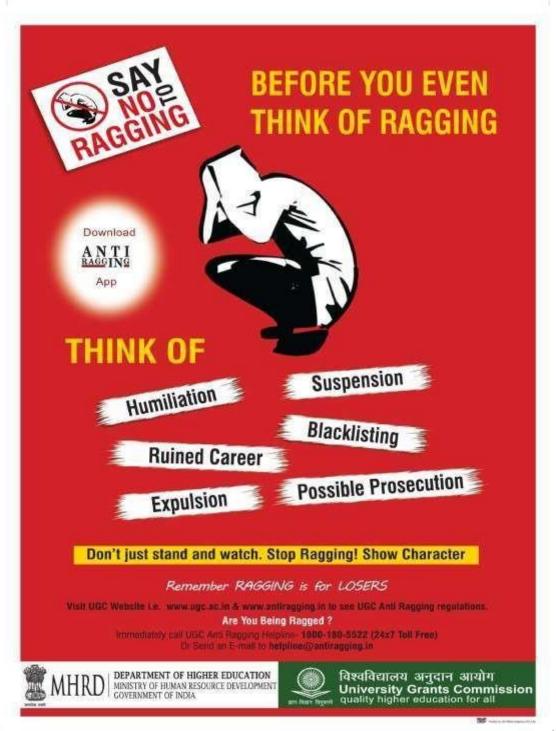
College of All Parks of the All Parks of

Principal
PRINCIPAL
Stabal Thite College of Pharmacy
Shirur (Ghodnadi), Dist. Pune

2/2

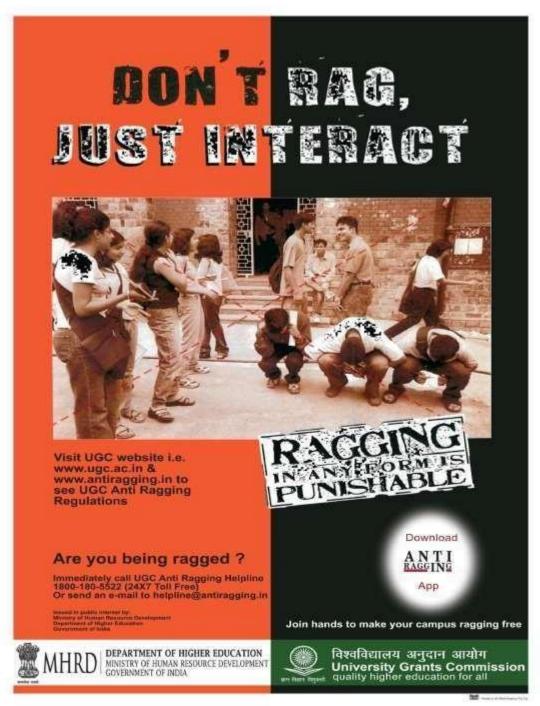




















विश्वविद्यालय अनुदान आयोग **University Grants Commission**

(शिक्षा मंत्रालय, भारत सरकार) (Ministry of Education, Govt. of India)

बहादरशाह जफ़र मार्ग, नई दिल्ली-110002 Bahadur Shah Zafar Marg, New Delhi-110002 Ph.: 011-23236288/23239337

Fax: 011-2323 8858 E-mail: secy.ugc@nic.in

प्रो. रजनीश जैन सचिव

Prof. Rajnish Jain Secretary

D. O. No. F. 1-15/2009 (ARC) pt.III

1 6 SEP 2022 September, 2022

Dear Madam/Sir,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, in exercise of the powers conferred by clause (g) of sub-section (1) of section 26 of the University Orants Commission Act, 1956, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009*. The Regulations are available on the UGC website i.e. www.ugc.ac.in & www.antiragging.in.

It is once again brought to your kind notice that ragging is a criminal offence and UGC has framed regulations on curbing the menace of ragging in higher educational institutions in order to prohibit, prevent and eliminate the scourge of ragging. These regulations are mandatory and all institutions are required to take necessary steps for its implementation in toto including the menitoring mechanism. Any violation of these regulations will be viewed seriously. If any institution fails to take adequate steps to prevent ragging or does not act in accordance with these Regulations or fails to punish perpetrators of incidents of ragging suitably, it will attract punitive action against itself by the UGC.

You are requested to step up anti-ragging mechanism by way of adequate publicity through various mediums; constitution of Anti-Ragging committee and Anti-Ragging squad, setting up of Anti-Ragging Cell, installing CCTV cameras at vital points, Anti-Ragging workshops and seminar, updating all websites with nodal officers' complete details, alarm bells etc. Regular interaction and counseling with the students, identification of trouble-triggers and mention of Anti-Ragging warning in the institution's E-prospectus and E-information booklets/brochures must be ensured. Surprise inspection of hostels, students' accommodation, canteens, rest cum recreational rooms, toilets, bus-stands must be carried out & Anti-Ragging posters must be displayed at all prominent places like Admission Centre, Departments, Library, Canteen, Hostel, Common facilities etc. These posters are available on UGC website www.ugc.ac.in. The size of posters should be 8x6 feet. Any other measure which would augur well in preventing/quelling ragging and any uncalled for behaviour/incident must be undertaken.

Students in distress due to ragging related incidents can call the National Anti-Ragging Helpline 1800-180-5522 (24x7 Toll Free) or e-mail the Anti-Ragging Helpline at helpline@antiragging.in. For any other information regarding ragging you may please visit the UGC website i.e. www.ugc.ac.in & www.antiragging.in and contact UGC monitoring agency i.e. Centre for Youth (C4Y) on Mobile No. 09818044577 (only in case of emergency).

UGC also drives an Anti-Ragging Media Campaign through different modes and has undertaken the following activities to promote the campaign which are available on UGC website i.e. www.ugc.ac.in

- g. UGC developed 05 TVCs of 30 seconds each with different perspective i.e. Parents, Victim and Offenders.
- b. UGC designed and distributed 04 types of posters amongst Universities / Regulatory Authorities / Councils / IITs / NITs / other educational institutions for their prominent display.
- UGC consecutively organized 02 Anti-Ragging Competitions for students/faculty/general public for the wider awareness of the menace of ragging.



CONTINUATION SHEET

-02

In compliance of the 2nd Amendment in UGC Regulations, you are requested to make it compulsory for each student and every parent to submit an online undertaking every academic year at www.antiragging.in

You are also requested to implement the revised procedure for students to file online Anti-Ragging affidavit. The student will receive an e-mail with his/her registration number. The student will forward that e-mail to the Nodal officer in his/her university/college e-mail. (Please note that the student will not receive pdf affidavits and he/she is not required to print & sign it as it used to be in the earlier case).

Universities/Colleges have to display the email address and contact number of the Nodal Officer of Anti-Ragging Committee of their university/college on their website and campus areas like Admission Centre, Departments, Library, Canteen, Hostel, and Common facilities, etc.

Universities and Colleges are requested to insert a mandatory column in their university/colleges admission form as per the given format:

Anti Ragging Undertaking Reference no:

Universities are also requested to fill online compliance on www.antiragging.in and also immediately instruct all the colleges under their purview to follow it.

With kind regards,

-

(Rajnish Jain

Yours sincerely,

The Vice-Chancellor of all Universities



Principal
PRINCIPAL
Sitabai Thite College of Pharmacy
Shirur (Ghodnadi), Dist. Pune





विश्वविद्यालय अनुदान आयोग University Grants Commission

(जिला यंत्रालय, भारत सरकार) (Ministry of Education, Govt. of India)

बहादुरशाह जफ़र मार्ग, नई दिस्सी-110002 Bahadur Shah Zofar Marg, New Delhi-110002 Ph.: 011-23236288/23239337 Fax: 011-2323 8858

Fax : 011-2323 8858 E-mail : secy.ugc@nic.in

प्रो. रजनीश जैन सचिव

Prof. Rajnish Jain Secretary

अ०श०मि.स० 1-15/2009 (एजारसी) पीटी.॥

1 6 SEP 2022

चिव महोदया / महोदय,

भारत के माननीय सर्वोच्च न्यायालय के सिविज अपील संख्या 887/2009 विनांक 8.5.2009 से प्राप्त निर्देशों तथा भारत सरकार और विश्वविद्यालय अनुदान आयोग के रैगिंग- निर्धेश तथा रैगिंग रोकते के संकल्य को ध्यान में रखते हुए यू.जी.सी. के अधिनियम 1956 धारा 26 उपखंड (G) उपखंड (1) के अधिकारों का प्रयोग करते हुए, यू.जी.सी. ने "उच्चतर शिक्षण संस्थानों में रैगिंग निर्धेश्व संबंधित विश्वविद्यालय अनुदान आयोग के अधिनियम, 2009" को अधिमूचित किया है। संपूर्ण जानकारी के लिये यह अधिनियम विश्वविद्यालय अनुदान आयोग की वेबसाइट: www.ugc.ac.in और www.antiragging.in पर उपलब्ध है। यू.जी.सी. द्वारा अधिमूचित किया गया यह अधिनियम सभी शिक्षण संस्थानों के लिये अनिवार्य है और सभी संस्थानों से अपेक्षा की जाती है कि वे इसे पूरी तरह कार्योग्वित करने के लिए नियरानी प्रक्रिया महित अन्य आवश्यक करम उठायेंगे और इस अधिनियम में उल्लेखन कार्य के किसी भी तरह के उल्लंबन को उनके द्वारा गंभीरता से लिया जाएगा। यदि कोई संस्थान रैगिंग को रोकने के लिए पर्याप्त कदम उठाने में विफल रहता है या यू.जी.सी. द्वारा अधिमृचित अधिनियम के अनुसार कार्यवाई करता है और रैगिंग की घटनाओं के दोयियों के विरुद्ध इंडात्मक कार्यवाही करने में विकल रहता है तो यू.जीसी द्वारा उस संस्थान के खिलाफ उचित कार्यवाही की जाएगी।

इस संदर्भ में सभी संस्थानों से अनुरोध है कि विभिन्न रैगिंग-रोधी माध्यमों के पर्याप्त प्रसार, रैगिंग-रोधी तमिति एवं रैगिंग-रोधी दस्ते का गठन, रैगिंग-रोधी प्रकोड की स्थापना, महत्वपूर्ण स्थानों पर सीमीटीवी कैसरे लगाकर, रैगिंग-रोधी कार्यशालाएं और सेमिनार का आयोजन, सभी वेबसाइटों को नोडल अधिकारियों के पूर्ण विवरण सिहत अपडेंट कर, अलार्म घंटी आदि द्वारा रैगिंग-रोधी तंत्र को आगे वडाएं। खाजों से विधिनत बातजीत और काउंसलिंग, शरारती छात्रों की पहचान और संस्थान के ई- प्रोस्पेकटस और ई- सूजना पुस्तिकाओं / विवरणिकाओं मे रैगिंग-रोधी चेतावती का उल्लेख सुनिश्चित किया जाए। इसके अतिरिक्त, हॉस्टल, खात्रावास, जल पान गृह, विश्वाम व मनोरंजन कक्ष, शौचालयों व वस अड्डों का औचक निरीक्षण किया जाए तथा संस्थान का प्रवेश केंद्र, विभागों, पुस्तकालयों, जल पान गृह, हॉस्टल, सार्वजनिक सुविधायें आदि जैसे सभी प्रमुख स्थानों पर रैगिंग-रोधी पोस्टर लगाये जाएं। ये पोस्टर पुत्रीसी की चेबसाइट www.ugc.ac.in पर उपलब्ध है। पोस्टरों का आकार 8 x6 फीट होना चाहिए। संस्थान रैगिंग व किसी अनुवित व्यवहार / घटना की रोक्थाम के लिये कोई अन्य उचित उपाय भी कर सकते हैं।

रेगिंग में दुड़ी घटनाओं के कारण संकट में पड़े छात्र राष्ट्रीय रैगिंग-रोधी हेल्पलाइन नंबर 1800-180-5522 (24x7 टोलफ्री) पर कॉल कर सकते हैं या रैगिंग-रोधी helpline@antiragging.in पर ई-मेल कर सकते हैं। रैगिंग संबंधित अन्य जानकारी के लिये कृपया यूजीसी की वेबसाइट www.ugc.ac.in और www.antiragging.in पर जाएँ और यूजीसी की निगरानी एजेंसी अर्थात सेंटर कॉर यूज (गी4बाई) के सोबाइल नंबर 09818044577 पर संपर्क करें (केबल जापातकाल के मामले में)।

यूजीसी विभिन्न प्रकार के रैसिंग - रोधी मीडिया अभियान भी चलाती है और यूजीसी ने रैसिंग नियेध को बढ़ावा देने के लिए निम्नलिखित गतिविधियां शुरू की हैं जो यूजीसी की वेबसाइट www.ugc.ac,in पर उपलब्ध हैं:-

- मूजीसी ने माता-पिता, पीड़ित और दोषियों के परिप्रेक्ष्य में पांच टीवी क्लिप (प्रत्येक 30 सेकंड) तैयार की हैं।
- खुजीसी ने चार प्रकार के पोस्टर तैयार किये हैं और इनको विश्वविद्यालयों/ निवासक प्राधिकरणों / परिषदों / आईआईटी / एनआईटी / अन्य शैक्षणिक संस्थानों में प्रमुख रूप से प्रदर्शित करने के लिए आवंटित किया है।



Principal
PRINCIPAL
Sitabal Thite College of Pharmacy
Shirur (Ghodnadi), Dist. Pune

CONTINUATION SHEET

-02-

 ग) यूजीनी ने खावों/ शिक्षकों/ आम जनता के बीच व्यापक जागरूकता लाने के लिये रैगिंग-रोधी विधय से संबंधित दो प्रतियोगिताओं का आयोजन किया है।

दूजीनी विनिधमों के दूसरे संशोधन के अनुपालन में, बापसे अनुरोध है कि प्रत्येक खान और प्रत्येक माता-पिता द्वारा www.antiragging.in पर प्रत्येक रीक्षणिक वर्ष में एक ऑनलाइन वचनवंध (Undertaking) जमा करना वनिवार्य बनाएं।

आपसे यह भी अनुरोध है कि छात्रों द्वारा जीनलाइन दैशिय-रोधी शपय-पत्र दाश्विल करने के लिए संगोधित प्रक्रिया को लायू करें। छात्रों को उसकी पंजीकरण संख्या के साथ एक ई-मेल प्राप्त होगा। छात्र उस ई-मेल को अपने विश्वविद्यालय/महाविद्यालय के नोडल अधिकारी के ई-मेल में अग्रेषित करेगा। (कृपया ध्वाल दें कि ख़ात्रों को पीडीएफ शपथ-पत्र प्राप्त नहीं होगा और उन्हें इसे प्रिट कर हस्ताक्षरित करने की आवश्यकता नहीं है जैसा कि पहले के मामले में हुख करता था)।

विश्वविद्यालयों/महाविद्यालयों को अपने विश्वविद्यालय/महाविद्यालय की रैगिंग रोधी समिति के गोडल अधिकारी का ई-मेल, पता और संपर्क नंबर अपनी वेबसाइट और परिसर के महत्वपूर्ण क्षेत्रों जैसे प्रवेश केंद्र, विभागों, पुस्तकालय, कैंटीन, छात्रावास और सामान्य सुविधा आदि स्थानों पर प्रदर्शित करना होगा।

विश्वविद्यालयों और महाविद्यालयों से अनुरोध है कि वे विए गए प्रारूप के अनुसार अपने विश्वविद्यालय / महाविद्यालयों के प्रवेश एव में निम्नयत एक अनिवार्य कॉलम डालें:

रैगिंग रोधी यचन पत्र संदर्भ संख्याः

विश्वविद्यालयों से यह भी अनुरोध है कि वे ऑनलाइन अनुपालन www.antiragging.in पर घरें और अपने क्षेत्राधिकार में आने वाले सभी महाविद्यालयों को भी इसका पानन करने का निर्देश दें।

सादर,

भवदीय.

(रवनीश वैन)

सभी विश्वविद्यालयों के कुलपति



Principal
PRINCIPAL
Sitabal Thite College of Pharmacy
Shirur (Ghodnadi), Dist. Pune

b. Constitution of Anti RaggingCommittee



SITABAI THITE COLLEGE OF PHARMACY



. Approved by, PCI, DTE.

Affiliated to Savitribal Pirele Pane University (ID No. PU/PN/Phonna/174/2001)

Dr. Rajendra N. Thite MA (Sociology, Indology), MBA, Ph.D.

President

B.E.(Computer) Secretary M.Phare, Ph.D. Principal Late Bapusaheb Thite
Ex. State Home Minister (Maft.)
Ex.Member of Parlament (Bassesse)
Founder President

Date: 0 /4/2023

Ref. No: - STCOP/B.PH/2436/2023

Anti Ragging Committee

All the following members are hereby inform that you are appointed as member of Anti-Ragging committee as per All India Council for Technical Education notified regulation for prevention and prohibition of ragging in AICTE approved technical Institutions vide No. 37-3/Legal/AICTE/2009 dated 01.07.2009 for discharging the duties & responsibilities at Sitabai Thite College of Pharmacy, Shirur with effective from 01/08/2023 for discharging the duties and responsibilities at Sitabai Thite College of Pharmacy (B.Pharmacy), Shirur for academic year 2022-2025

Sr. No.	Name	Designation	Contact Number	Signature
1	Dr. D. G. Baheti Principal STCOP	Chairman	9421858505	Sheniet
2	Dr. Tare M.S. Professor, STCOP	Member Teaching Representative	9096880094	tou
3	Ms. Zade S.R. Asst.Prof. STCOP	Member Teaching Representative	9561862298	Jule
4	Mr. Shinde N.C. Asst.Prof, STCOP	Member Teaching Representative	9404995138	thoden-C
5	Mr. Bande S.P. Lab Technition, STCOP	Member Non-Teaching Representative	9730365588	(
6	Mr. Jadhav V.A.	Member Students Representative	02138-222680	Com
7	Mr. Shirke R.S.	Member Students Representative	02138-222689	pulle.
8	Ms. Bhosale S.J.	Member Students Representative	02138-222680	Schools
9	Ms. Jadhav R. A.	Member Students Representative	02138-222680	K.A. Todhav:
10	Ms. Wanjul P.B. Asst.Prof, STCOP	Member Secretary	7057336173	尼湖 ·

Thanking you,



PRINCIPAL
Simbo Thire College of Pharmacy
Shirur (Offodnadi) Dist., Pune

'Murturing Pharmacy Professionals Through Value Based Education'





Ref.No:-STCOP/B.PH/2456B/2022



SHRI CHHATRAPATI SAMBHAJI SHIKSHAN SANSTHA'S

SITABAI THITE COLLEGE OF PHARMACY

Approved by, PCI, DTE,

Affiliated to Savitribai Phule Pune University (ID No. PU/PN/Pharma/174/2001)

Dr. Rajendra N. Thite MA (Sociology, Indelogy), MBA, Ph.D. President

B.E.(Computer) Secretary Dwarkadas Baheti M.Pharm, Ph.D. Principal

Late Bapusaheb Thite
Ex. State Home Minister (Mah.)
Ex.Member of Parlament (Baramati)
Founder President

Date:13/08/2022

Anti-Ragging Squad

All the following members are hereby inform that you are appointed as member of Antiragging squad committee as per the norms of UGC/AICTE/PCI for discharging the duties and responsibilities at Sitabal Thite College of Pharmacy (B.Pharmacy) Shirur for the academic year 2022-2025

Sr.No	Name	Designation	Contact No	Sign
1	Dr. Baheti D. G Principal, STCOP, Shirur	Chairman	9421858505	SHCOGILLY
2	Dr. Tare M. S Professor, STCOP, Shirur	Member Teaching Representative	9096880094	Core
3	Ms, Wanjul P. B. Assistant Prof, STCOP	Member Secretary Teaching Representative	7057336173	Project.
4	Mr. Shinde N.C Assistant Prof, STCOP	Member Teaching Representative	9404995138	Shinden-C
5	Ms. Zade S. R Assistant Prof, STCOP	Member Teaching Representative	9561862298	Stude



PRINCIPAL
Sitabal Thite College of Pharmacy
Shirur (Ghodnadi), Dist. Pune

Shirur (Ghodnadi) Dist. Pune (M.S.) 412 210. (7) (02138) 222680

principalstcop@gmail.com (8) www.stcopbphshirur.edu.in

Nurturing Pharmacy Professionals Through Value Based Education

c. Constitution of Internal Complaint Committee



SHRI CHHATRAPATI SAMBHAJI SHIKSHAN SANSTHA'S

SITABAI THITE COLLEGE OF PHARMACY

Approved by : AICTE, PCI, DTE,
Affiliated to-University of Pune (ID no. PU/PN/Pharma/174/2001) Code No. 674

Bapusaheb Thite

M.A.L.B., Ex. State Home Minister (MAH.). Ex. Member of Parliament (Baramatt) Founder President Rajendra Nivrutti Thite M.A.(Sociology, Indology) MD6A Secretary Dwarkadas Baheti

M. Pharm Principal

Date: 11/01/2021

Ref: STCOP/B.Ph./2283/2021

INTERNAL COMPLAINT COMMITTEE (ICC)

All the following members are hereby informed that you are appointed as a constitutive members of Internal Complaint Committee (ICC) as per sexual harassment of women and students at workplace (Prevention, Prohibition and Redressal) Act, 2013.

Internal Complaint Committee (ICC) is functioning with the Chairmanship of Ms. S. R. Zade and the members who are teaching, nonteaching, student's representative and external member as a social activist. With effective from 11/01/2021 discharging duties and responsibilities at Sitabai Thite College of Pharmacy, Shirur for three years from 2021 to 2024.

Sr. No.	Name	Designation	Contact No.	Sign
1	Ms. Zade Sarika R. (Asst. Professor, STCOP)	Presiding officer/Chairman	02138- 222680	Gleule.
2	Dr. Manoj S. Tare (Associate Professor, STCOP)	Member (Teaching Representative)	02138- 222680	Fare-
3	Ms. Bhagyashri Talole (Asst. Professor, STCOP)	Member (Teaching Representative)	02138- 222680	Calous.
4	Mr. Sanjay R. Kharade	Member (Non-teaching Representative)	02138- 222680	Eno
5	Mr. Satish P. Bande	Member (Non-teaching Representative	02138- 222680	Carpella
6	Ms. Shreya J. Bhosale	Member (Student Representative)	02138- 222680	Sphosale
7	Ms. Shruti P. More	Member (Student Representative)	02138- 222680	Samo
8	Ms. Payal Nimbalkar	Member (Student Representative)	02138- 222680	(Kenjal 188
9	Mrs. Barmecha U. A.	External Member (Social Activist)	02138- 222680	Harman



Principal

(Dr. D. G. Baheti)

PRINCIPAL Sitabai Thite College of Pharmacy

Shiftur (Ghodnadi) Dist. Pune. Pin 412 210, Tel: (02138) 222680 / 22 Shiftur (Ghodnadi), Dist. Pune

email:stcopshirur@hotmail.com , www.stcopshirur.org

d. Constitution of grievances redressalCommittee



Dr. Rajendra Thite MA (Sociology, Indology), MBA, Ph.D President Dhananjay Thite

B.E. (Computer)

Secretary

M.Pham, Ph.D. Principal Late Bapusaheb Thite
Ex. State Home Minister (Mah.)
Ex. Member of Parlament (Baramati)
Founder President

Date: 12/01/2021

Ref No: STCOP/B.Ph/2283/2021

Appointment Order Grievance Redressal Committee

All the following members are hereby inform that you all are appointed as member of Grievance Redressal committee as per All India Council for Technical Education (Establishment of mechanism for Grievance Redressal) Regulations 2012, F.No.37-3/Legal/2012, dated 25.05.2012 for discharging the duties and responsibilities at Sitabai Thite College of Pharmacy, Shirur from 2021-2025.

Sr. No.	Name	Designation	Contact No	Signature
1	Dr. D. G. Baheti	Ombudsman	9421858505	SUCCOILE
2	Dr. M S. Tare	Member	9096880094	& One
3	Mr. S.N. Kothawade	Member	7768097206	Cours
4	Dr. A.S. Lunkad	Member	9766164676	Stundences
5	Mr. N.C. Shinde	Member	9404995138	Enjaden:C
6	Ms. U.S. Thube	Member	7588542083	Thur
7	Mr. S.P. Bande	Member	9730365588	The sales



PRINCIPAL
Sitabal Thite College of Pharmacy
Shirur (Ghodnarii), Dist. Pune

Shirur (Ghodnadi) Dist, Pune (M.S.) 412 210. Tel.; (02138) 222680 Email: principalstcop@gmail.com Website: www.stcopshirur.org (

'Nurturing Pharmacy Professionals Through Value Based Education'



SITABAI THITE COLLEGE OF PHARMACY



Approved by, PCI, DTE,
Affiliated to Savitribai Phule Pune University (ID No. PU/PN/Pharma/174/2001)

Dr. Rajendra N. Thite MA (Sociology, Indology), MBA, Ph.D. President Dhananjay N.Thite B.E.(Computer) Secretary Dwarkadas Baheti M.Pharm, Ph.D. Principal

Late Bapusaheb Thite
Ex. State Home Minister (Mah.)
Ex.Member of Parlament (Baramati)
Founder President

2. Organization wise awareness on policies with zero tolerance

Sr.	Name of the Awareness Program	
No.		
1.	Student Counseling Program on the topic "Laws about Ragging and its	
	Prevention"	
2.	Display of Anti-ragging hoardings at campus	





Sitabai Thite College of Pharmacy, Shirur | Student Support And Progression



SHRI CHHATRAPATI SAMBHAJI SHIKSHAN SANSTHA'S

SITABAI THITE COLLEGE OF PHARMACY Approved by, PCI, DTE.

Affiliated to Savitribai Phule Pune University (ID No. PU/PN/Pharma/174/2001)



Dr. Rajendra N. Thite MA (Sociology, Indology). MBA, Ph.D. President Dhananjay N.Thite B.E.(Computer) Secretary Dwarkadas Baheti M.Pharm, Ph.D. Principal Late Bapusaheb Thite
Ex. State Home Minister (Mah.)
Ex.Member of Parlament (Baramati)
Founder President

SCSSS's Sitabai Thite College of Pharmacy, Shirur organized guest lecture on "Laws about Ragging and its Prevention" on 10th January 2024 for first year, second year and third year students.

This lecture was conducted by Police inspector of Shirur police station Mr. Sanjay Jagtap at ITI hall, STCOP campus.

Mr. Sanjay Jagtap sheds light on the seriousness of ragging and the legal framework in place to combat it.

This lecture was conducted smoothly.





PRINCIPAL
Situber Thate College of Pharmacy
Shirus (Glochardi) Dist. Pane

Shirur (Ghodnadi) Dist. Pune (M.S.) 412 210. (02138) 222680

: principalstcop@gmail.com www.stcopbphshirur.edu.in

'Nurturing Pharmacy Professionals Through Value Based Education'

SCSSS's Sitabai Thite College of Pharmacy,Shirur Laws about ragging and its prevention Speaker:Mr.Sanjay Jagtap (PI) Date:10/01/2024

Sr.No	Name of Student	Class	Signature
1	Bahirat Payal Bapu	F. Y. B. P	- Ballytest
2	Charate Shruti Pravin	EN.B.P	Schorate
3	Darode Tejaswi B.	F.7.B.P	Telawin
4	Dhumal Devika N.	F. Y. B.P	Credita.
-	Bhasale Dhyaneswart	1.11 B.P	alemente
6	Jambe Shruti V.	C.7.B.P	Anuti.
7	Grankan Sarika S.	C.Y.B. P	Garad ka
0	Khaire Tanvi V.	C. V.B.P.	Lature
9	Kanade Pallavi A.	F. Y. B:P	Paulle;
10	Kolekar Ankita A.	EV. B.P	Kolekor
11	Garkar Sarika 8.	E. V. B.P	Seancar
12	Kauthale Arti A.	r. Y. B. P	ALL
13	Holkax Divya Bapu	1. V.B.P	JANA a
15	Khatal Aditi Vikas	4.4.B.P	(4)(A)
15	Maid Dipali D.	C.Y.BD	Trad;
15	Chaudherry Vaishngvi	C. Y.B. P.	Valsa
17	Nehere Ishiko A.	E. A. B. 5	Delulace
18	More Shueta M.	(.Y. R.P	- 100c
19	Mule Arti S.	C.Y.B.A	Amit:
20	Purchit Privanto M.	P.Y.BP	Dojverteg
21	Sandbhor Pooja A.	[:M. B.P	2800 Q
22	Shelke Anushka A	C.Y.B.P	SHUJA
23	Sanahavi Kanchi J.	L. 7. B.P	Ranchi
25	Shinge Anisha R.	F.Y.B.P.	- String
25	Sarade manjali k.	E.V.B.P	Coupjal:
20	Shaikh Simran A	E. Y. B.P	Somen
21	Shinde Sakshi G.	t. A. B.b	S.S.G
21	Tothe Shruti S.	F.Y. B.P	- Anut 7
29	Yallal Sunakshi S.	L. A.9.6	Tollot
30	Wakhare Shreya V.	t. J. B. B	morya.
21	Shinde provagi R.	F.Y.B.P	Project
13-2	Adhay Saloni S.	T. Y. B1P1	Adhar
33	Ghaval Sakshi B.	T. Y.B.P.	Fahayay
34	Agrahari Riya S.	S. Y. B.P	Aire.
35	Katkar priva V.	T.Y.BP	(pr/14)
06	Ausare Speka D.	S. 718.P	Migre
32	Kyada poplitha S.	5.7.B.P	Kyado
2.	Mangate Kanchan	S. Y. B.P	exampho,
21	Lakade prafiksha	CY.B.P	Lakele
40	Sarade Teial S.	2. J. B.D	200
41	Yenare Rehuka P.	S. Y.B.P	Denuka

SCSSS's Sitabai Thite College of Pharmacy, Shirur Laws about ragging and its prevention Speaker: Mr. Sanjay Jagtap (PI) Date: 10/01/2024

Sr.No	Name of Student	Class	Signature
42	Chavan Bhagati B.	T. Y. B.P	1-t-haut:
4.9	Tarad Aspita	5. V.B.P	davidite
5.14	Abnove Sakshi S.	=154.3P.	Spinare
45	Puti Soppo C	T. Y. R.	Stall
46	Basate Savali U.	54.8.0	- Salete
47	Dhoka Arti V.	5. V. B.P.	LECH
48	Kachare Sakshi H	T. Y . B . P	
62	Dalimbkan Vaishney	5.4.8.7	- The displace
50	Indorkar Pratiksho		EXTENDORON
371	Jedhe Rutuja	T.Y.BP	Divia
2,3	Gholop Akshada	7. Y.B.P	Colop. A.
53	More ShruH P	54.0.P	Star
14	Gaikwad Protiksha S	5- Y-B.P	and com
55	Mhaske Pritt S.	T.Y. B.P	-9aU
50	Shinde Anjakta	4.4.8.6	- Boyelylu
57		1.4.8.7	- Harbar
54		5.4.B.P	Dange
59	Varie Supriya S.		(philyantee
60	kale Snehol P	7.4.80	Zeole
61	Sahu Subhashari B	3-4-8-8	Spree
CA	Sawant Kadambari	N 0 0	Sadamba
53	Prove Shouti Y	T. Y . B.P	Struti
	Above Diksha A.	5.4.8.P	1000
55	Vaidya Snehal N.	T.Y.B.P	Wildya
CS	Mehetre Vaishnavi		Har
	Ghavate Yagita	5. V.B.P	Campto
68	Shinde Projekta B	-T.7.B.P	300610
62	Parahi Sakshi	S. 4.B.P	Pardy
	Vadhay Hitakshi	1.4.8.0	Dung
70	Shelke Vaishnavi	S.4.8P	Taishar
72	Shingle Recover U	T. 4.8.P	. Poorva
73	Torte Anushka R.	7.7.8.2	-AROUNG
75	Seble Vaishneyi B	The second second	Calabana);
75	Chavan Mitali P.	C. 4. B.P	male
76	Photoe priva	5.4.B.P	- DATHA
77	Jadhay Paramita	5. N.B.P	() depunite
720	Sorode Nikita	7.4.812	Alkete
79	Zende Shxovaní	7.V.B.P	Larely
50	Theret Pople A	3:4.B.P	Hope
21	Shinde Aditi 8	S.Y.B.P	A.S. Jhind
82	- Thorat Mansi D.	K. N. BP	-Jeal M

SCSSS's

Sitabai Thite College of Pharmacy, Shirur Laws about ragging and its prevention Speaker: Mr. Sanjay Jagtap (PI) Date: 10/01/2024

Sr.No	Name of Student	Class	Signature
1	Dhavan Prashant E	T.4.B.P	Chalan
2	Mare Sagar D.	S.4. B.P.	Shore
	Chitale Chetan S.	F.4.B.P.	C.C.S
4	Jadhav Vishal A	T. Y. B. P	gova
5	Shirke Ritesh S.	T. 4.B.P	- Ritch
	Khandare Ambadas	F. 4. B. P	Chefor
-	DILL OIL M.	T. 4. B. P	jus
7	Shaikh Amman R.	S. Y. B. P	4 moun
9	7.7	T. V. B. P	die
- 5	WITH THE PARTY OF	F.4.B.P	Down
10	Deshmukh Harshel	T. V. G. P	more
- 11	Landage Ashish S	CVRP	- DI Yamen
10	Tamakhade Satyana	0 0 0 0	Britis
13	Kumbhar Pratik S.	7 V C C	Cadel
15	Jadhay Vishal A	1.4.0.	erosel.
15	Wabale Aditya S.	1.4.0.0	Myarrey
16	Chavan Jivanraj	T. 4. B. P	some
12	Gur nule Vedant I		7000
18	Girme Chartanya	F.Y.B.P	Marie -
D	Naikadi Soxthak A	T. 4.8. P.	- Dolay
20	Shaha Ashish P	F.y.B.P.	C-EDDLOPE.
21	Ithape Om Sandip	5.4.B.P	Vaciny
20	Haday Anish A	CUR O	RIVE
23	Chitale Chetan	S.4.B.P	Amor
24	Patil Program B	F. 4. B. P	T Pelo
129	Pol Profimesh		Galon
9.0	Mujaway Jahir V.	1 1	AJKhil-
27	Malgunde Nikhil R	F.4.B.P	-Base
28	Borde Prosad B	S.Y.BP	-telcohout
29	December 1	1.400	The.
00	Shaikh Rebon	F-1-K-F	Chanda
21	Chandan Shekhar A	T. V. R. P	Heat of L
22	Pardeshi Mahesh 1)	F-3-0-0	Quanto:
37		1.4.0.	Propos
9.6	Sonawane Prajual	S.4.8.P	Pary
2		F-4-B-P	Julin-
2		TU 8 0	S Hi mount
3	2 Singh Himanshu M	TV 0 0	1
3	1 91	T.Y.B.P	Pute
2	Bade Shubbara S.	5.4.B.P	Derein
	The state of the s	1.7.8.8	tuberny
-	11 Thuhe Tahmay R	11. 1.12.1	- Commence

SCSSS's Sitabai Thite College of Pharmacy, Shirur Laws about ragging and its prevention Speaker:Mr.Sanjay Jagtap (PI) Date:10/01/2024

Sr.No	Name of Student	Class	Signature
42	Maniare Satish	S. Y . B. P.	- Marion
43	Jadhay Vishal A	T.Y.B. P.	Cieclus
44	Naik Ritesh	5.4.B.P	Prale
15	Agale Roban D.	S.4. B. P-	Tasale
40	Taokir Chaitanua	F.Y.B.P	Gran Kenya
97	Pathan Salman M	S.Y.B. P.	Cathan
43	Gaikwad Ruturai	F.Y.B.P	Blutary
4.7	Dandwate Stubbarn	T-4-8-P	Julbran
20	Deshmukh Harrshal	F.Y.R.P	(- bollow
57	Pandhare Rutikesh	F.4.B.P-	testlesh
12	Janhay Shravan D.	S-4. R-P	Jades
53	Misal vishwalit	S.V.B.P.	Crow
14	Dandawate Om S.	F.4. B. P.	Convor
55	Kothawale Omkor A	1-4. H. P.	Phila
50	Binikor Abhinav S	CU O P	Name .
57	Granud Prancy N	T. V B. O	Trantla
21		T. V. BP .	I mali
27	Mali Ritesh N Durge Sagar B	S.4. B.P	Thay
Go	DURE SAN D		16
61	Nixvan Rabul B	F. 4. B. P.	Ordabus
62	Tated Mahayir A	F. Y. B. P	Marinia
63	Kadam Omkon S.	T. 4. B. P	mear
4	The second secon	TY B.P.	godal
66	Chaudhari Dhananja	F.4. B. P.	Handhall
	- Little		
-			
		1	



SITABAI THITE COLLEGE OF PHARMACY



Approved by, PCI, DTE,
Affiliated to Savitribal Phule Pune University (ID No. PU/PN/Pharma/174/2001)

Dr. Rajendra N. Thite MA (Sociology, Indology), MBA, Ph.D. President B.E.(Computer)
Secretary

Dwarkadas Baheti M.Pharm, Ph.D. Principal

Late Bapusaheb Thite
Ex. State Home Minister (Mah.)
Ex.Member of Parlament (Baramati)
Founder President

3. Mechanism for submission of online, offline students Grievances

INDEX

ſ	Sr. No	Name of Documents	
	1.	Mechanism for submission of student grievances(online & offline)	
Ī	2.	Mechanism for Redressal of student grievances(online & offline)	





Mechanism for submission of offline/online student grievances

The institute has a mechanism for submission of online/ offline student's grievances. Any stake holder of the Sitabai Thite College of Pharmacy may lodge a complaint. Complaint should be made to grievance redressal committee through online grievance redressal portal or offline method through complaint box.

Procedure for submission of online/offline students grievances

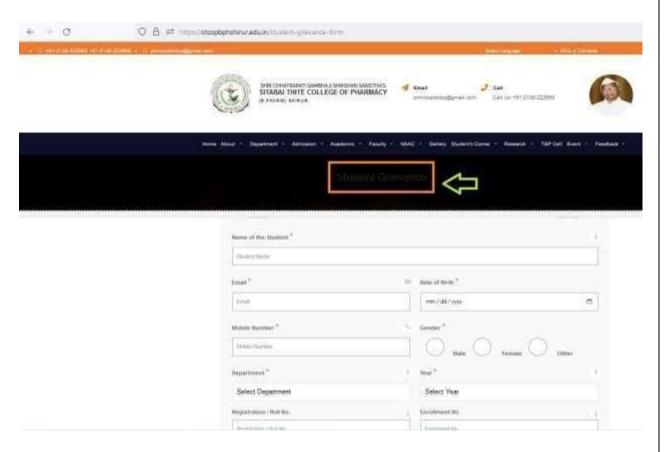
Submission of Online/Offline
Students Grievances

System operated for submission of online offline grievance portal on website

System operated for submission of grievance suggestion/complaint box









granier

Principal PRINCIPAL Stabal Thite College of Pharmacy Shirur (Ghodnadi), Dist. Pune

Grievances Redressal Mechanism

The college is committed to provide safe and secure academic environment to the student .the college has zero tolerance policy against issue related to gender, sexual harassment and ragging. College provided fully safe **Sitai Hostel** to girls with occupancy 120. The Ladies Warden is appointed in Hostel.

Hostel Facilitating Large Airy Rooms, Hot Water, Water Purifier, Water Cooler, fitness center like Gymnasium, T. V. Room, Huge Dining Area, Shared Washroom, Strict Supervision, 24Hrs.SecuritySystem,vendingmachine, incinerator machine.

College provide fully protected campus with compound wall and 24 hours checking by security guards at gate.

Every students and staff compulsory wear ID card issue by college. CCTV Camera InstalledInTheCollegePremise.Collegeprovideseparatecommonroomsforgirls and boys. First aid box in rest room available for girl student. Sufficient number of toilets is available for the students.

College give counseling services to students to iron out their personal problems and stress on counseling centre. Also arrange guest lectures and workshops on awareness through appropriate committee.

Complaint box placed in college premises and checked by every month follow up action is taken by Grievance Redressal Committee is working in college which redress student and staff grievances. Anti-ragging committee and Anti-ragging squad is working in college for students against ragging.





MechanismOfRedressal

1. Offline mechanism

- 1. Principal Fixed The Mechanism And Working Procedure Of Committee.
- 2. HeDecidedThatCommitteeMemberShouldEnsuretheroutineCheckups Of Complaint box within 15 days .
- 3. If Any ComplaintsReceived committeemembersShouldSubmitthe complaint To Secretary of committee.
- 4. All Committee Member Will Review The Complaint and Action Taken
 ReportShouldBeMadeByinchargeperson,AsPerCommitteeDecision
 Within A Week.
- $5. After Detailed Enquiry and Proper Discussion Committee Will Submit Its report \\ / recommendation to the principal.$
- 6. ResolvedtheComplaintAfterProperDiscussionWithBothParties,If Its
 Severe The Required Punishment Is Given To Victim.

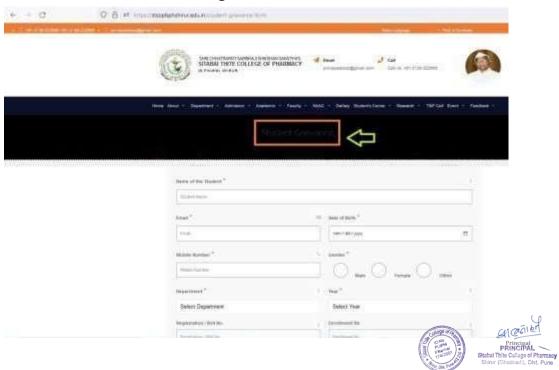




2. Online mechanism

College has e-Grievance Redressal Portal through vm-edulife app and A complaint box availability on college website for students, parents, faculty, alumni, non teaching staff and management can effectively redress their complaints by putting name, email, mobile no. and complaint and finally submit will be handled by institute management.

- 1. After receiving online complaint
- 2. The concerned in charge person will attend the grievance promptly and effectively.
- 3. Once the complaint is redressed properly and appropriate action is taken, the respective in charge person sends reply to the complainant.
- 4. The complaints redressed will be shown as closed.
- 5. The complainants can reopen the case if they are not satisfied with solution or action taken on their grievance.





SHRI CHHATRAPATI SAMBHAJI SHIKSHAN SANSTHA'S SITABAI THITE COLLEGE OF PHARMACY

Approved by, PCI, DTE,
Affiliated to Savitribal Phule Pune University (ID No. PU/PN/Pharma/174/2001)

Dr. Rajendra N. Thite MA (Sociology, Indology), MBA, Ph.D.

President

Dhananjay N.Thite B.E.(Computer) Secretary Dwarkadas Baheti M.Pharm, Ph.D. Principal Late Bapusaheb Thite
Ex. State Home Minister (Mah.)
Ex.Member of Parlament (Baramati)
Founder President

Annual report of Committee, Motioning the activities and Number of Grievances Redressal



SITABAI THITE COLLEGE OF PHARMACY

Approved by, PCI, DTE,
Affiliated to Savitribai Phule Pune University (ID No. PU/PN/Pharma/174/2001)



Dr. Rajendra N. Thite MA (Sociology, Indology), MBA, Ph.D. President Dhananjay N.Thite B.E.(Computer) Secretary Dwarkadas Baheti M.Pharm, Ph.D. Principal

Late Bapusaheb Thite
Ex. State Home Minister (Mah.)
Ex.Member of Parlament (Baramati)
Founder President

4. Timely Redressal of student grievances

INDEX

Sr. No	Name of Scheme
1.	Annual report of Anti Ragging Committee
2.	Annual report of Grievance and Redressal committee
3.	Annual report of Internal Complaint Committee







SHRI CHHATRAPATI SAMBHAJI SHIKSHAN SANSTHA'S

SITABAI THITE COLLEGE OF PHARMACY Approved by, PCI, DTE,

Affiliated to Savitribai Phule Pune University (ID No. PU/PN/Pharma/174/2001)

Dr. Rajendra N. Thite MA (Sociology, Indology), MBA, Ph.D.

President

B.E.(Computer) Secretary

Dwarkadas Baheti M.Pharm, Ph.D. Principal Late Bapusaheb Thite
Ex. State Home Minister (Mah.)
Ex.Member of Parlament (Baramati)
Founder President

Annual report of Anti Ragging Committee



वि.सं.सं.संहर्णी क्रमांक :- PR050

साविकीयाई पुले पुले विद्यापीत विद्याची करवाण वंत्रल

UNIVERSITY GRANTS COMMISSION

Academic Year - 2023-2024 (Semester2)

Proforms for monitoring the directions of Hon'ble Supreme Court of India on measures against Ragging in educational institutions

Sr.No	Name of institute / College	Shri Chatrpati Sambhaji Shikshan Sanetha Silabai Thite College of Pharmacy Addr. Shirur Ghodnadi Tal: Shirur Dist: Pune Pincode: 412210		
	Principal Name	Dwarkadas Geneshiel Beheli		
- 1	Whether Anti ragging Squads were Constituted ?	Yes		
2	Whether Anti ragging Committees were Constituted ?			
3	Whether prospectus mention possible actions against Ragging ?	Yes-If found guilty students are suspended from college		
C.	Whether names, telephone nos, of authorities to be contacted have been publicized? made available to Freshers?	Yee-Names, Telephone nos. of Authorities are published on Anti-rapging board		
5	Whether students are allowed free access to phone (cell & Landline) in hostel(s) for timely reporting?	Yes-7 am-10 pm		
.6	Whether Seniors counseled?	Yes		
7	Whether Freshers counseled?	Yes-Freshers are councelled by committee		
	Whether orientation courses for freshers Yes-Lecture on anti-ragging conducted counseled?			
9	Anti Ragging Squads -			
	9 (a) Date of Formation	30/08/2016		
	9 (b) No.of Members	5		
	9 (c) Names of Members	1 Dr. Baheli D. G. 2 Dr. Tare M. S. 3 Ms. Zade S. R. 4 Mr. Shinde N. C. 5 Ms. Wanjul P. B.		
	9 (d) No . of raids	10		
	9 (e) Frequency of raids	05		
	9 (f) Surprise raids	02		
	9 (g) Others Measures taken by the squad	Counselling		
	9 (h) No.of cases detected	00		
	9 (i) Action taken as follow up	NI		
10	Anti Ragging Committee -			
-	10 (a) Date of Formation	30/08/2016		
	10 (b) No.of Members	10		



1 of 2



वि.कं.मं.मॉदणी क्रमांक :- PR050

सावित्रीबाई फुले पुणे विद्यापीठ विद्यार्थी कल्याण मंडळ

UNIVERSITY GRANTS COMMISSION

Academic Year - 2023-2024 (Semester2)

	10 (c) Names of memors	1.Dr.Beheti D.G. 2.Dr.Tare M.S. 3.Ms.Zade S.R. 4.Mr.Shinde N.C. 5.Ms.Wanjul P.B. 6.Mr.Bande S.P. 7.Ms.Bhosale S.J. 8.Ms.Jadhav R.A. 9.Mr.Jadhav R.A. 10.Mr.Shirke R.S.	
	10 (d) No . of raids	4	
	10 (e) Frequency of raids	01	
	10 (f) Surprise raids	01	
-	10 (g) Others Measures taken by the squad	Counselling	
	10 (h) No.of cases detected	00	
	10 (i) Action taken as follow up	Nil	
11	Inquiry(ies) Conducted ?	NI	
12	Panishment meted out ?		
-	12 (a) Suspension	No	
_	12 (b) Rustication	No	
	12 (c) Expulsion	No No	
13	No. of F.I.R.(s) lodged by institution with details	00	
14	As per UGC norms online undertaking forms submitted from students, Mention students count	Yes-71	



u (दहार्स Signature and Stamp Principal/Director

PRINCIPAL Sitabai Thite College of Pharmacy Shirur(Ghodnadi)Dist, Pune

2 of 2



वि.कं.मं.नॉंदणी क्रमांक :- PR050

सानिशीबाई पुले पुणे विद्यापीठ विद्यार्थी कल्याण मंडळ

UNIVERSITY GRANTS COMMISSION

Academic Year - 2023-2024 (Semester1)

Proforma for monitoring the directions of Hon'ble Supreme Court of India on measures against Ragging in educational institutions

Sr.No	Name of Institute / College	Shri Chatrpati Sambhaji Shikshan Sanstha Sitabai Thite College of Pharmacy Addr: Shirur Ghodnadi Tal: Shirur Dist: Pune Pincode: 412210	
		Dwarkadas Ganeshlal Baheti	
	Principal Name	Yes	
1	Whether Anti ragging Squads were Constituted?	Yes	
2	Whether Anti ragging Committees were Constituted	to the are suspended from	
3	Whether prospectus mention possible actions against Ragging ?	Yes-If found guilty students are suspended from college	
4	Whether names, telephone nos. of authorities to be contacted have been publicized / made available to Freshers?	Yes-Name and Telephone number of authorities are published on anti-ragging board.	
5	Whether students are allowed free access to phone (cell & Landline) in hostel(s) for timely reporting?	Yes-7 am -10 pm	
6	Whether Seniors counseled?	Yes	
7	Whether Freshers counseled?	Yes-Freshers are counselled by committee	
8	Whether oriantation courses for freshers counseled?	Yes-Lecture on Anti-ragging conducted	
9	Anti Ragging Squads -		
	9 (a) Date of Formation	30/08/2016	
_	9 (b) No.of Members	5	
•	9 (c) Names of Members	1.Dr.Baheti D.G 2.Dr.Tare M.S 3.Ms.Zade S.R 4.Mr.Shinde N.C 5.Ms.Wanjul P.B	
	9 (d) No . of raids	10	
	9 (e) Frequency of raids	05	
	9 (f) Surprise raids	02	
	9 (g) Others Measures taken by the squad	Counselling	
	9 (h) No.of cases detected	0	
	9 (i) Action taken as follow up	NII	
10	Anti Ragging Committee - 10 (a) Date of Formation	11/01/2021	
	10 (a) Date of Formation 10 (b) No.of Members	10	





वि.सं.मं.मीदणी क्यांक :- PR050

साविधीबाई फुले पुगे विद्यापीठ विद्याची करवान मंडळ

UNIVERSITY GRANTS COMMISSION

Academic Year - 2023-2024 (Semester1)

	10 (c) Names of Members	1 Dr.Baheti D.G 2 Dr.Tare M.S 3 Ms.Zade S.R 4 Mr.Shinde N.C 5 Ms.Wanjul P.B 6 Mr.Bande S.P 7 Ms. Bhosale S.J 8 Ms.Jedhav R.A 9 Mr.Jedhav V.A 10 Mr.Shirke R.S	
	10 (d) No . of raids	4	
	10 (e) Frequency of raids	01	
6	10 (f) Surprise raids	1	
	10 (g) Others Measures taken by the squad	Counselling	
-	10 (h) No.of cases detected	0	
	10 (i) Action taken as follow up	NE	
11	Inquiry(ies) Conducted 7	MI	
12	Panishment meted out ?		
10.75	12 (a) Suspension	No	
	12 (b) Rustication	No	
-	12 (c) Expulsion	No	
13	No. of F.I.R.(s) lodged by Institution with details	0	
14	As per UGC norms online undertaking forms submitted from students, Mention students count	Yes-67	



Signature and Stamp Principal/Director

PRINCIPAL Sitabal Thite College of Pharmacy Shirur (Ghodnadi), Dist. Pune



SHRI CHHATRAPATI SAMBHAJI SHIKSHAN SANSTHA'S

SITABAI THITE COLLEGE OF PHARMACY



Approved by, PCI, DTE,
Affiliated to Savitribai Phule Pune University (ID No. PU/PN/Pharma/174/2001)

Dr. Rajendra N. Thite MA (Sociology, Indology), MBA, Ph.D. President Dhananjay N.Thite B.E.(Computer) Secretary

Dwarkadas Baheti M.Pharm, Ph.D. Principal

Late Bapusaheb Thite
Ex. State Home Minister (Mah.)
Ex.Member of Parlament (Baramati)
Founder President

Annual report of Grievance and Redressal committee



SHRI CHHATRAPATI SAMBHAJI SHIKSHAN SANSTHA

SITABAI THITE COLLEGE OF PHARMACY

Approved by : AICTE, PCI, DTE, Affiliated to Savitribal Phule Pune University (ID No. PU/PN/Pharma/174/2001)



Dhananjay Thite
B E (Compoler)
Secretary

M.Pharm, Ph.D. Principal Late Bapusaheb Thite
Ex. State Home Minister (Man.)
Ex. Member of Parliament (Baramati)
Founder President

Date: 12/01/2021

Ref No: STCOP/B.Ph/2283/2021

Appointment Order Grievance Redressal Committee

All the following members are hereby inform that you all are appointed as member of Grievance Redressal committee as per All India Council for Technical Education (Establishment of mechanism for Grievance Redressal) Regulations 2012, F.No.37-3/Legal/2012, dated 25.05.2012 for discharging the duties and responsibilities at Sitabai Thite College of Pharmacy, Shirur from 2021-2025.

Sr. No.	Name	Designation	Contact No	Signature
1	Dr. D. G. Baheti	Ombudsman	9421858505	SUCERIED
2	Dr. M S. Tare	Member	9096880094	for
3	Mr. S.N. Kothawade	Member	7768097206	(Busine
4	Dr. A.S. Lunkad	Member	9766164676	Atundence
5	Mr. N.C. Shinde	Member	9404995138	Sninden:C
6	Ms. U.S. Thube	Member	7588542083	Thul
7	Mr. S.P. Bande	Member	9730365588	(mail



GRACIAS.

PRINCIPAL Sitabai Thite College of Pharmacy Shirur (Ghodnadi), Cist. Pune

Shirur (Ghodnadi) Dist. Pune (M.5.) 412 210. Tel.: (02138) 222680 Email: principalstcop@gmail.com Website: www.stcopshirur.org (

'Nurturing Pharmacy Professionals Through Value Based Education'

The second second	
	Date Of Co 9 Foo 9
	To,
-	The Principal,
	STCOP, Shirur
	Subject: - 1) About cleanliness in
	classroom
	2) Regarding quest lecture
	Respected sir,
	With respect to above subject,
	sir please look towards the cleanliness
	The classroom is not cleaned properly
	benches having dust its not good for
	our health & please arrange more
	lectures for us like personality
	development so me get benefitted
	with +his.
	Remaining things are good like
CARSON STATE	lectures, practicles.
	815
war co) sit	Thanking You,
	Vanta Carrell
near or	T.Y.B. Pharm
ide of the	
are report	or of the state of
Salos	(ms. Bandal Bhavana B)
, 00	print at alo.

Sitabai Thite College of Pharmacy, Shirur Grievance Redressal Cell Meeting

A mosting of Grievance Redressal cell was conducted on 06/09/2023 at 3:00PM. In meeting Suggestions received from students were discussed.

In this morting the review of last morting was taken and students had reised the following. problemu

- L-Clementary cleaniness
- 2. Demended Personality Development Lexinos.

The cell communicated the problems with the Principal and Student Dispute Resolution Cell for further successery action.

Fallowing members were grown for meeting:

- L. Pr. D.G. Habeti. Ontradireas.
- L. Dr. M. S. Tare-Member
- 3 Dr. A.S. Lunkad Member
- 4. Mr. N. C. Shinds Member
- Mr. B. P. Barde -Member



Margier Shirar (Ghodnadi), Det. Park



SHRI CHHATRAPATI SAMBHAJI SHIKSHAN SANSTHA'S

SITABAI THITE COLLEGE OF PHARMACY

Approved by, PCI, DTE,
Affiliated to Savitribal Phule Pune University (ID No. PU/PN/Pharma/174/2001)

Dr. Rajendra N. Thite MA (Sociology, Indology), MBA, Ph.D. President Dhananjay N.Thite B.E.(Computer) Secretary M.Pharm, Ph.D. Principal

Late Bapusaheb Thite
Ex. State Home Minister (Mah.)
Ex.Member of Parlament (Baramati)
Founder President

Annual report of Internal Complaint Committee



SHRI CHHATRAPATI SAMBHAJI SHIKSHAN SANSTHA'S

SITABAI THITE COLLEGE OF PHARMACY

Approved by : AICTE, PCI, DTE,
Affiliated to-University of Pune (ID no. PU/PN/Pharma/174/2001) Code No. 674

Bapusaheb Thite

M.A.L.B., Ex. State Home Minister (MAH.) Ex. Member of Parliament (Baramatů Founder President

Rajendra Nivrutti Thite

M.A.(Sociology, Indology) MDBA Secretary

Dwarkadas Baheti

Principal

Ref: STCOP/B.Ph./2283/2021

Date: 11/01/2021

INTERNAL COMPLAINT COMMITTEE (ICC)

All the following members are hereby informed that you are appointed as a constitutive members of Internal Complaint Committee (ICC) as per sexual harassment of women and students at workplace (Prevention, Prohibition and Redressal) Act, 2013.

Internal Complaint Committee (ICC) is functioning with the Chairmanship of Ms. S. R. Zade and the members who are teaching, nonteaching, student's representative and external member as a social activist. With effective from 11/01/2021 discharging duties and responsibilities at Sitabai Thite College of Pharmacy, Shirur for three years from 2021 to 2024.

Sr. No.	Name	Designation	Contact No.	Sign
1	Ms. Zade Sarika R. (Asst. Professor, STCOP)	Presiding officer/Chairman	02138- 222680	Gleek.
2	Dr. Manoj S. Tare (Associate Professor, STCOP)	Member (Teaching Representative)	02138- 222680	FOR
3	Ms. Bhagyashri Talole (Asst. Professor, STCOP)	Member (Teaching Representative)	02138- 222680	Odlors
4	Mr. Sanjay R. Kharade	Member (Non-teaching Representative)	02138- 222680	END
5	Mr. Satish P. Bande	Member (Non-teaching Representative	02138- 222680	Carpina
6	Ms. Shreya J. Bhosale	Member (Student Representative)	02138- 222680	Sphosale
7	Ms. Shruti P. More	Member (Student Representative)	02138- 222680	Broom
8	Ms. Payal Nimbalkar	Member (Student Representative)	02138- 222680	Tempolo P
9	Mrs. Barmecha U. A.	External Member (Social Activist)	02138- 222680	Manmade



Principal (Dr. D. G. Baheti)

PRINCIPAL
Sitabal Thite College of Pharmacy
Chodnadi), Dist. Pune

Shirur (Ghodnadi) Dist.: Pune. Pin 412 210. Tel: (02138) 222680 / 22 Shirur (Ghodnadi). Dist. Pune

email:stcopshirur@hotmail.com , www.stcopshirur.org

Glimpses of Workshop on "Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act-2013" held at Sitabai Thite College of Pharmacy, Shirur







