



NAAC ACCREDITED (B++ GRADE)
SHRI CHHATRAPATI SAMBHAJI SHIKSHAN SANSTHA'S
SITABAI THITE COLLEGE OF PHARMACY

Approved by, PCI, DTE.
Affiliated to Savitribai Phule Pune University (ID No. PU/PN/Pharma/174/2001)



Dr. Rajendra N. Thite
MA (Sociology, Indology),
MBA, Ph.D.
President

Dhananjay N.Thite
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Secretary


Dwarkadas Baheti
M.Pharm, Ph.D.
Principal

Late Bapusaheb Thite
Ex. State Home Minister (Mah.)
Ex.Member of Parliament (Baramati)
Founder President

6.2 - STRATEGY DEVELOPMENT AND DEPLOYMENT

6.2.1 - The institutional Strategic/ perspective plan is effectively deployed




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Institutional Strategic Plan / Development Plan

The institutional perspective plan serves as the blueprint for the strategic development and functioning of an organization or institution. It encompasses a comprehensive framework that outlines the long-term goals, objectives, and actions required to achieve the institution's mission and vision. In this context, the effectiveness and efficiency of institutional bodies play a pivotal role in ensuring the successful implementation of the perspective plan.

One of the key indicators of the plan's effectiveness is the alignment of institutional policies with its overarching goals. These policies serve as guiding principles that govern various aspects of the institution's operations, including its approach to human resources, financial management, and academic affairs. They are meticulously designed to provide a clear roadmap for decision-making at all levels, ensuring consistency and coherence in actions taken.

The administrative setup of the institution is another critical aspect that reflects the successful deployment of the perspective plan. A well-structured and streamlined administrative system is essential for the smooth functioning of any organization. This includes clearly defined roles and responsibilities, effective communication channels, and efficient workflows. The institutional bodies responsible for governance and oversight play a crucial role in maintaining this administrative coherence.

Appointment processes within the institution are conducted in a manner that upholds transparency, fairness, and meritocracy. This ensures that individuals with the right qualifications, skills, and experience are selected for positions, contributing to the overall competency and capability of the institution's workforce. The recruitment procedures are designed to attract talent that aligns

with the institution's mission, thereby strengthening its capacity to achieve its long-term objectives.

Service rules and procedures are meticulously formulated to provide a framework for employee conduct and performance expectations. These rules set clear standards for professionalism, ethical behavior, and accountability. They also establish mechanisms for evaluating and recognizing employee contributions. This fosters a conducive work environment, where individuals are motivated to excel and contribute positively to the institution's growth.

In addition to these foundational elements, effective communication channels are established to facilitate information flow within the institution. This includes regular meetings, reports, and feedback mechanisms that ensure all stakeholders are informed and engaged in the institutional processes. Transparent communication is instrumental in building trust and ensuring that everyone is working towards a common goal.

Furthermore, the institutional bodies exhibit a high level of adaptability and responsiveness to changing circumstances and emerging challenges. This agility allows the institution to evolve and innovate in line with evolving needs and external trends. Flexibility in decision-making and a willingness to embrace new approaches are characteristics of a dynamic institutional setup.

In conclusion, the effective deployment of the institutional perspective plan is evident through various facets of the institution's operations. The alignment of policies, a well-structured administrative setup, transparent appointment processes, and robust service rules collectively contribute to the efficiency and effectiveness of the institutional bodies. This, in turn, empowers the institution to progress towards its long-term goals and fulfill its mission with excellence and distinction.




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Institutional Strategic Plan / Development Plan

Teaching and Learning:

To improve weak academic results

Strategic plan:-

Conduct of tutorials, remedial lectures, Class tests, assignment and open book test.

To further enhance the performance of bright students

Strategic plan:-

Encourage students to appear for competitive exam like GPAT, GATE, MPSC, and UPSC and also promote students to carry out minor research projects and to presentation of papers in conferences and seminars

To achieve and maintain excellent academic results

Strategic plan:-

Academic monitoring committee to ensure proper planning of academics, conduct & monitor review feedback on teaching, learning /teachers and action to be taken.

To provide high quality education & lifelong learning

Strategic plan: - Use of modern teaching learning ideology. Strengthen library and learning resources research development.

Infrastructure:

To create state of art infrastructure /Modern infrastructure

Strategic plan:

1. Improvement and renovation of laboratories, class rooms, library and girls common Room.
2. Up gradation of central instrument room.
3. To create facilities for PG research laboratory.
4. Update and upgrade the computer and internet facilities.
5. Creating digital class room
6. Beautification of campus.
7. Up gradation of museum.

Industry Institute Interaction:

To promote and strengthen industry driven & institute oriented co-operation

Strategic plan:

1. MoU with Industry and other Institute for practical learning and collaborative research.
2. Organize industrial visit every year for the students to provide practical insight into the subject.
3. Arrangement and conduct industrial training to the students
4. Arrange eminent resource person from industry for guest lecture to update recent trends & knowledge of industry to faculty and students.

Research and development:

Strategic plan:

To improve research facilities & promote Research & Development

1. Promote /motivate faculty to submit research proposal to funding agencies for receiving grants
2. Promote faculties to upgrade their qualification.
3. Encourage staff/faculty to carry out research in their favorite areas to keep them aware with latest and provide knowledge to students.
4. Additional infrastructure facilities provided as per need of research.
5. Promote faculties for research consulting services.
6. Motivate faculty and students for attending FDF/ Seminars /workshops

Curriculum

Strategic plan:

1. Addition of value added courses that benefit students
2. Completion & creation of facilities for new P.G .courses
3. Introduction of new P.G. courses /certified courses for updating knowledge

Community pharmacy and Extension activities

Strategic plan: To promote public health

1. Conduct of health awareness campaign every year
2. Creating awareness about epidemic diseases like dengue, T.B. , AIDS regarding importance of hygiene and health through street play distribution of pamphlets and drug samples .
3. Assistance to Health care professionals as part of health care learning.
4. Organization of Pharmacists orientation program for Registered Pharmacist.
5. Promote the concept of rational use of medicine

Affiliation / Accreditation

Strategic plan: Permanent affiliation from Savitribai Phule Pune University

1. Need certification of ISO 9001; 2005
2. Recognition under the section 2(F) & 12 (B) under UGC
3. NAAC Accreditation of the Institute
4. NIRF ranking




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DEPLOYMENT OF THE PERSPECTIVE PLAN

- Most of the Classrooms are digital & Interactive Smart board is provided.
The sophisticated Instrument were Purchased. Books & Journals are regularly purchased to upgrade library.
- Digital library facility is provided.
- To ensure security CCTV cameras are installed in the building and campus. 24X7 security has been provided.
- Parking shed is constructed and provided.
- Healthy and Hygienic canteen facility is provided
- Play ground is upgraded and open gym equipment's are installed
- The bedding of paver block is completed.
- Most of faculties are registered with PhD program.
- Faculty motivated / promoted to submit proposal to various agencies and same faculties has received grants from BCUD /AICTE
- PG program will start from 2025-26
- College has initiated the process of NAAC accreditation
- College has registered and applied for NIRF Ranking

- The E Governance has been implemented through ERP system. The vmedulife software, Biyani Technology Library management System (LMS), College management system (CMS) software are being used.
- The STP plant has been set up and is in working.
- The Rain water harvesting project is set up.
- The college has set up vermi and bicompost project.




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