

NAAC ACCREDATED (B++ GRADE)

SHRI CHHATRAPATI SAMBHAJI SHIKSHAN SANSTHA'S

SITABAI THITE COLLEGE OF PHARMACY

Approved by, PCI, DTE,

Affiliated to Savitribai Phule Pune University (ID No. PU/PN/Pharma/174/2001)



Dr. Rajendra N. Thite MA (Sociology, Indology), MBA, Ph.D. President Dhananjay N.Thite B.E.(Computer) Secretary Dwarkadas Baheti M.Pharm, Ph.D. Principal Late Bapusaheb Thite
Ex. State Home Minister (Mah.)
Ex.Member of Parlament (Baramati)
Founder President

7.1 - Institutional Values and Social Responsibilities

E-mail:-principalstcop@gmail.com Website:- www.stcopbphshitur.edu.in

Shirur (Ghodnadi) Dist. Pune (M.S.) 412 210. (2) (02138) 222680



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7.1.1. - Measures initiated by the Institution for the promotion of gender equity during the year

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ANNUAL GENDER SENSITIZATION ACTION PLAN 2023-24

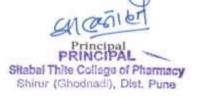
To promote gender equality, the institution chalked out an Action Plan. Here is the Action Plan chalked out by the institution for the year 2023-2024:

- 1. The Women Cell of the college has been assigned to undertake various gender equity programmes including awareness programmes on Sexual Harassment and Legal Provisions, Health and Hygiene, Psycho-Social Changes during Adolescence, Menstrual hygiene, to name a few, for girl students of nearby schools and college students as well.
- 2. The Women Cell of the College will celebrate International Women's Day and Women Equality Day either in the institution or in nearby villages.
- 3. The Hostel Committee has been assigned the responsibilities to look after all the aspects including security, providing all the necessary facilities in consultation with the authority, etc. connected to the Women Hostel located in the campus.
- 4. The college will undertake all the possible measures to keep running the gymnasium at its best for the profits of both boys and girls.
- 5. The institution will offer more exposure for Yoga in the campus for both boys and girls students and faculty as well.
- 6. The institution will provide all the necessary facilities in the Common Room of Girls for the benefits of the girl students.
- 7. A separate reading room in the library has been allotted to girl students.
- 8. The college will encourage both boy and girl students for adoption of career in sports. Different sports facilities like cricket ground, badminton court, volley ball and football playground, etc. have offered in this direction.
- 9. The institution will initiate counselling and orientation for both boys and girls on gender issues, safety and security as such.
- 10. The Women Cell and the IQAC will collaboratively organize numerous other programmes on different issues including HIV AIDS for the profits of girl child in the campus and vicinity areas.
- 11. The college will continue ensuring a Ragging Free Campus.
- 12. The IQAC and Women Cell will make efforts to instil a sense of entrepreneurship among girl students through various programmes.

- 13. The institution will install a Sanitary napkin burning machine (Incinerator) in the hostel for proper disposal of pads.
- 14. The institution will continue installation of CCTV cameras wherever necessary and adequate thrust will be given on the proper maintenance of the already installed CCTV cameras.
- 15. The institution will continue ensuring availability of medicines and other much needed items like sanitary pads in the First Aid boxes installed in different areas of the campus.

In short, the institution chalked out this Action Plan in the year 2023-24 with an aim to ensure gender equity in all areas and aspects.





SPECIFIC FACILITIES PROVIDED FOR WOMEN

SECURITY CHECK AT COLLEGE ENTRY POST

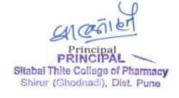












CCTV CAMERA FACILITIES AT ALL PLACES











NIRBHAY KANYA ACTIVITY (SELF DEFENSE)











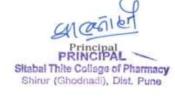


GIRLS COMMON ROOM









SEPARATE WASHROOM FACILITY











